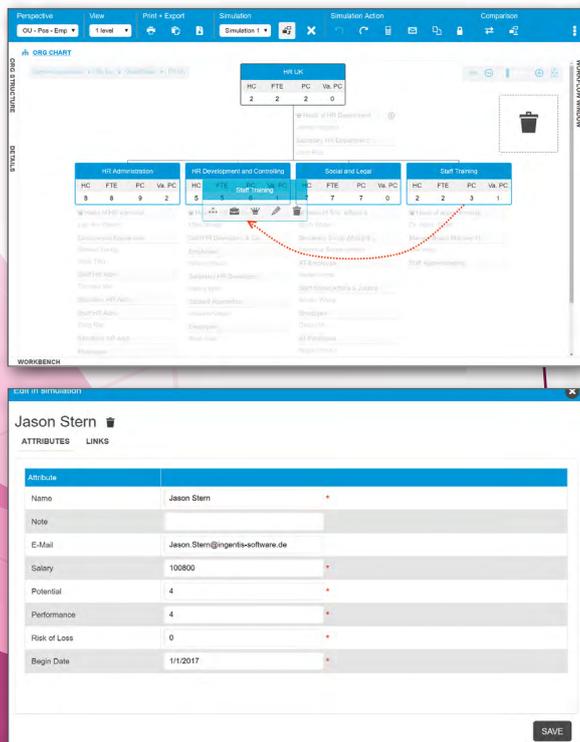
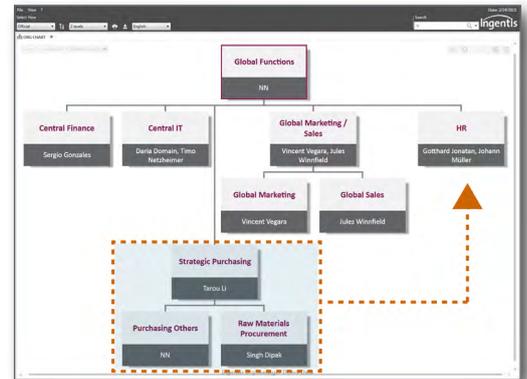


## Planning and Simulating

### Prepare future business developments

The changes modern organizations face today occur faster and more frequently. These changes include internal structural reorganizations, the extension of business areas or mergers and acquisitions. In order to maintain an optimized organizational structure, it is important to easily create simulations based on the analysis of effects on various department and business key figures. The org.simulator module of Ingentis org.manager ensures optimized support for every step of this process.



### Simulate changes in the organizational structure

The org.simulator allows you to simulate multiple plan versions and scenarios. Org modelling simulations can be completed in a powerful and user-friendly manner, starting from reorganizations via drag & drop and the creation and removal of objects, to editing more specific information. Simulations can be created directly in the browser – independent of platforms and without installation efforts.

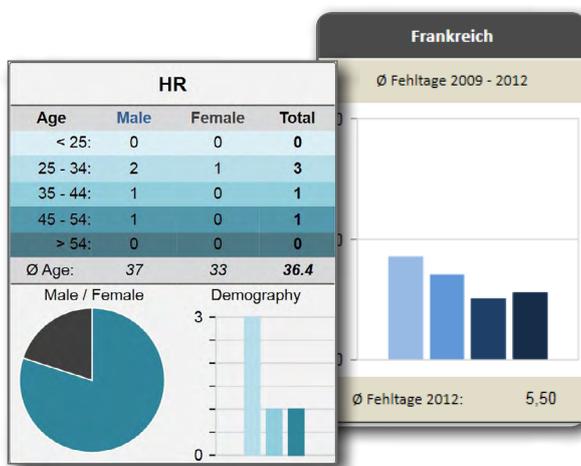
The core data in your HR system is not affected by the simulation. Nonetheless, the theoretical changes can be applied using the results of a comparison data set.

### Planning with colleagues

Employees can be permitted to retrieve or start simulations in the org.simulator. In addition, scenarios can be shared with colleagues and executives to work together on a simulation.

## Comparison data set

The org.simulator makes it easy to compare various constellations, such as the current structure with newly simulated ones. The occurring changes are highlighted graphically and thus can easily be tracked and understood. In order to write back these changes to the HR system, you are able to create comparison data sets which list the differences between constellations based on their effective date.



## Keeping key performance indicators visible

HR related data such as occupation ratios, scope of management, and staff costs are important variables in human resources and management. Especially during reorganizations and mergers it is important to keep track of the key performance indicators and how they are impacted. Thanks to the org.simulator, KPI's are updated post-reorganization at the push of a button.

## Workforce Planning

Playing out multiple scenarios with the org.simulator allows you to find the perfect employee for a project at the right time. Hence a planned allocation of resources can be analyzed and visualized prior to implementation. The org.simulator also supports succession planning.

## Top reasons to use org.simulator



Be flexible and create organizational scenarios via drag and drop



Compare different organizational structures in one view



Edit whatever you want, underlying data will not be changed



Analyze the future development of KPIs

For more information... please visit [www.ingentis.com](http://www.ingentis.com) or use our service hotline +49 911 98 97 59-0.

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